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 **HiBAengineering**  
مؤسسة هبة الهندسية

# CEO Letter

Since the establishment of Hiba Engineering in 1987, our ambition has been reaching to the forefront of construction industry by extending our presence in the local, regional and the international markets. Today, Hiba Engineering is excellently positioned in the local construction industry as it contributed in pushing the wheel of the local economic cycle. Our competitive advantage is reflected in the long and trustworthy relationships with stakeholders, the high-quality services that are delivered to highest international standards, the quick mobilization to fulfill stakeholders' requests and the changing in the economic conditions and maintaining and the highly safe working environment for our people.

In a step towards achieving our ambition, we forecast growth for the regional and international markets and plan to attain this growth to the full by permanent focus on our vision of being in the right markets, with the right people and services. Therefore, Hiba Engineering exploited a business opportunity in South Sudan where its first exterior branch was established, as it intends to expand its presence in new markets as in Kurdistan- Iraq and Oman as we plan to execute many projects in foreign countries with international American companies

Finally, I am confident that our increased concern on excellence will help us emphasize our reputation by strengthening our value, minimizing risk and creating new business opportunities.

*George Gammoh*  
CEO

# About Us

Hiba Engineering Establishment is a family-owned company founded by *Engineers Jamal and George Gammoh* in 1987.

Our dynamism, pioneering approach to construction as well our commitment to service has always kept us at the forefront of the industry. We are committed to the highest standards of management and technical skills. We also look to fulfill our responsibilities to the communities and environments in which we operate while working in a way that is safe and sustainable. Our strategy enables us to achieve our ambitions for continuing growth.

Hiba Engineering has an excellent record in enhancing its reputation by providing value-added engineering, construction and service skills to clients for whom infrastructure quality, efficiency and reliability are critical. Our reputation gives our clients, employees, partners, suppliers, investors and the many communities that we serve the confidence to trust us and do business with us.

The strength of the base on which we build our strategy is equally important in determining how successful we are.

Our competitive advantage is reflected in our continuous success which is underpinned by the quality and expertise of our staff, our collaborative approach to business and our skill to provide our clients with cost-effective solutions to construction challenges.



# Vision

We aspire to be a leading general construction organization in the international market by brining growth to the communities we operate in, deliver extraordinary results to our clients, and be committed to our covenants.

# Mission

We are a prominent diversified construction company, pursuing satisfaction of our clients by delivering the highest standards of quality and professional services. Our ambition is to sustain reliable, trustworthy and long-term partnership with communities we operate in, clients, and all stakeholders. We tackle each challenge with safe, reliable and innovative solutions. Our covenants are our prime directives.

# Goal

We aim to leverage our presence in new markets at the local, regional and the international level. Maintain and develop long-term relationships with key clients and earn fair return on the value we deliver.

# Covenants

**Our covenants are guided by our values, We value:**

**Integrity** We treat people with dignity, honesty and respect, while embracing diversity, equal opportunities, cooperation, and open dialogue

**Safety** and Health we do not gamble with the safety of our people. Our priority is keeping them safe and healthy

**Ethics** we promise to keep our word maintain transparency and build trustworthy relationships with our clients

**Excellence** we strive to deliver unexpected quality of work and we constantly look for creative solutions. We work with the highest levels of professionalism

**Quality** Our passionate is to always do the right when no one is looking

**Sustainability** we are loyal to our communities by being responsible and positive

# Safety Management

We value the health and safety of each employee as we will never be satisfied until each project is free of accidents and injuries.

Target Zero is a program that reflects Hiba Engineering's commitment to the overall safety of each employee. We are dedicated to preventing accidents by averting, eliminating or mitigating unsafe acts and conditions, and by responding properly to natural disasters and emergency situations.

Rather than just reacting to incidents and correcting contributing factors, our objective is to be proactive and prevent accidents from occurring.

Aggressive safety management techniques, such as rising the awareness of our employees to a mature health and safety level, improved hazard recognition, hazard correction, and employee involvement, have ruled our commitment to help reducing occupational injuries and illnesses as well as the probability of negative safety impacts.

# Quality Management

Our commitment to quality is our tradition of excellence. Our Quality Management System is a proactive and constantly assessed, monitored, and reassessed. Our approach designates best practices that ensure delivering the highest quality to each and every client. Preserving our level of quality is stemmed from enhancing teamwork values of our people, developing our processes and reinforcing performance management system.

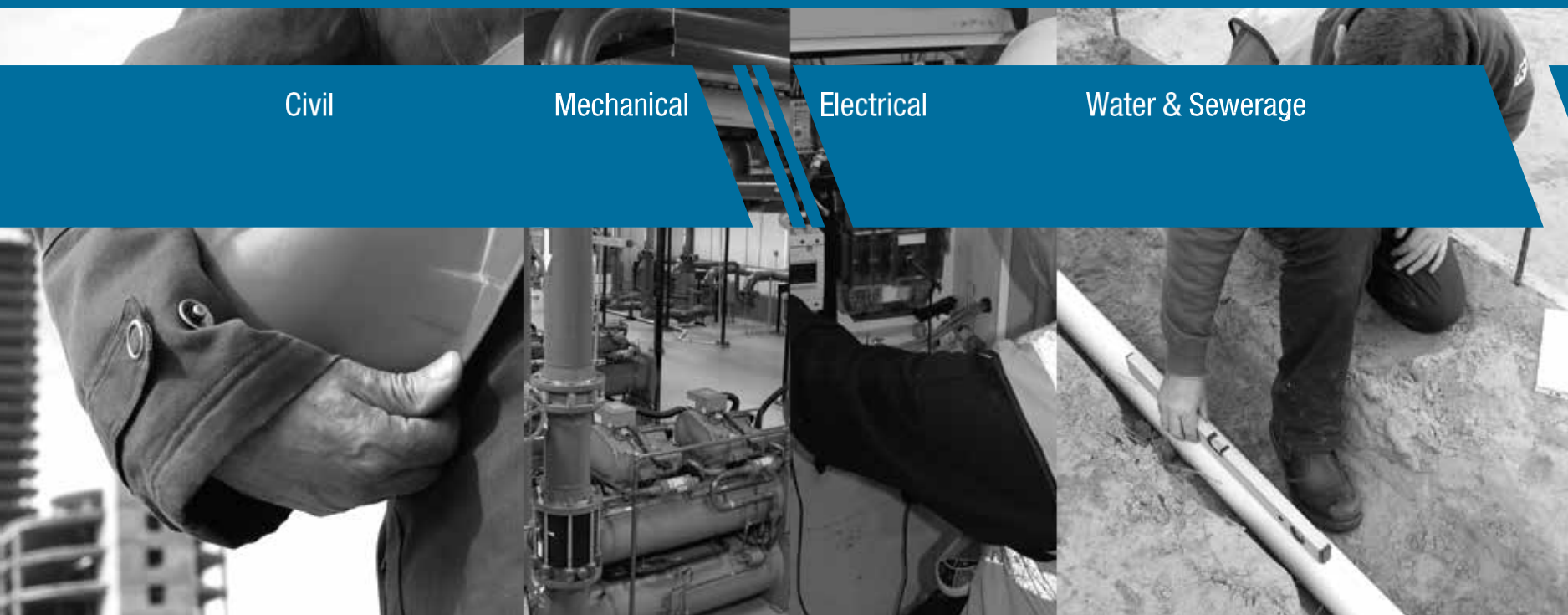
# Safety Management

“When you gamble with safety, you bet your life“

# Quality Management

“Quality means doing it right when no one is looking“





Civil

Mechanical

Electrical

Water & Sewerage

## Our Services

We have identified five areas for investment; Electrical, Mechanical, Civil, Water and Sewerages and Roads and Pavement which will help us maintain our momentum in the medium and longer term. Each is strong in its own right; they are the components of a full-service infrastructure business; they can be brought together in any combination to provide an integrated capability for clients.

## Classification

1st Grade Civil Construction

1st Grade Electro-Mechanical & Renewable Energy

2nd Grade water & Sewerage

4th Grade Roads and Pavement

# Projects

Hiba Engineering has employed its expertise to execute several major and prestigious projects across the regions and cities of Jordan. The scope of work has varied from a combined set of Electro-mechanical works, Civil, Water and Sewerage and Roads and Pavements works or part of them.



## Abdali Mall

Abdali Mall is part of the 1.8 million square meter mixed-use development in Amman, known as the Abdali Urban Regeneration Project (AURP), or “Abdali”.

Abdali Mall is the upcoming retail and leisure hub of Amman’s new center. The mall will introduce unique open-air features within an aesthetic design, covering a total built up area of over 227,000 square meters. The mall spreads over five floors above ground that comprise of approximately 72,000 gross leasable area with a strategic tenant mix to include a variety of retail stores, an entertainment center, eleven cinema screens, a food court and casual dining plaza, and a supermarket. Abdali Mall also has five basement floors, designed as a smart and conveniently accessible parking that accommodates for up to 2,400 cars.





## Millennium Hotel

With cost of 9 million JOD for the electro-mechanical works, the Grand Millennium Hotel is set in the heart of Amman's commercial center. It contains 17 floors with rooms 176 spacious bedrooms and 2 royal suits designed with every imaginable luxury in mind.



## KASOTC

The King Abdullah II Special Operations Training Center, KASOTC, is located in Amman, Jordan and is owned and operated by the Jordanian government. The Center is a one-of-a-kind facility that provides reality-based training for special operation forces, counter-terrorism units, and law enforcement agencies.

The 25 square kilometer site is availed of over 200 million USD worth of advanced integrated technology systems and support structures that meet U.S technical and safety standards.





## Tala Bay

Tala Bay is located on one of Jordan's prime locations 14 km south of the city of Aqaba, within the Aqaba Special Economic Zone. It was developed in a distinctive architectural style that blends Jordanian and regional architecture into a modern and friendly atmosphere.



## Panorama

The permanent exhibition of the Dead Sea Museum is located within the Dead Sea Panoramic Complex, and covers all aspects of the Dead Sea including its geological, ecological, archeological, and historical origins, as well as the future conservation of the Dead Sea.

New Touristic attraction contains museum, exhibition hall 714 m2, conference hall 714m2, two interpretation booths, control room, pantry and storage foyer, courtyard 106m2, visitors services; ticketing office, museum shop, toilets, circulation corridor 300 m2, restaurant and outdoor facilities 790 m2, car parking area 2000 m2, access road 550 m, president paths and external exhibition 675 m2.





## Radisson Blu

The 5 star hotel Radisson Blu is located on the golden beaches of Aqaba-red sea. It contains 250 relaxing bedrooms distributed in 3 buildings with 3 exterior swimming pools and health club.



## Madaba and Shuna Clinics

The clinics are located in Madaba and Shuna, were constructed to provide humanitarian health assistance to some of Jordan's rural residents who may have previously traveled great distances to receive medical care. Both facilities were completed on time.



## JMMSF

Jordan Multipurpose Maintenance and Sustainment Facilities (JMMSF) in Zarqa, Jordan, this is a Design-Build Turnkey project. The purpose of the JMMSF is to provide the JAF Chemical Support Unit (CSU) with proper Infrastructure, facilities, and equipment for the maintenance and sustainment of Analytical Laboratory Systems (ALS) vehicles.

The project consists of two pre-engineered metal Structures on concrete slabs constructed on two separate sites in the CSU compound in Zarqa, Jordan. Building 1 is a Warehouse/Training/ALS building the facility is a one-story, pre-engineered metal building, approximately 1,695m<sup>2</sup>, and will be constructed on the “south site”. The metal buildings shall be manufactured in Zarqa, Jordan.

And Building 2 is a Vehicle Maintenance facility, The facility is a one-story, pre-engineered metal building, approximately 1,060m<sup>2</sup>, And will be constructed on the “north site”. The metal buildings shall be manufactured in Zarqa, Jordan.



## Arab Village

Continuous project to the development of the Peace Operations Training Center (POTC) in Zarka, Jordan, which involves the completion of the mock Arab Village, increase the office and administrative space and provide lodging and messing capabilities.



## Other Projects

**\*\* Supply and Install Transformer Package Station Work at Queen Alia Airport (Q.A.I.A) :**

**Client :** Airport International Group

**Consultant :** Airport International Group

**Scope of Work :** Electrical Works

**\*\* Civil and Electromechanical Work for Factory Fit Out in Jordan Project (Al-Qastal) :**

**Client :** British American Tobacco corp.

**Scope of Work :** Civil and Electro-Mechanical

**\*\* Abdali - A new Downtown for Amman Civil and Electromechanical Works, Phase I, Package 2A2010-, Pavement Works :**

**Client :** Abdali Investment & Development Psc

**Consultant :** Arabtech Jardaneh – Engineers & Architects

**Scope of Work :** Civil, Infrastructure and Pavement works.

**\*\* Abdali New Business Center – New Down Town of Amman Phase I, Package 2D2010- :**

**Client :** Abdali Investment & Development Psc

**Consultant :** Consolidated Consultant

**Scope of Work :** Infrastructure, Water and Sewage .

**\*\* Command and control center/Special Operations :**

**Client :** Special Operation Commands

**Consultant :** Special Operation Team Works

**Scope of Work :** Civil & Electro-Mechanical Works

**\*\* Ghabawi Airbase Runway :**

**Client :** Jordanian Armed Forces

**Consultant :** Jordanian Armed Forces

**Scope of Work :** Civil and Airfield Lighting

**\*\* Saraya Aqaba / Zone K&I3 :**

**Client** : Saraya AqabaCo.  
**Consultant** : ASEPO  
**Scope of Work** : Electro-Mechanical

**\*\* Extension of Queen Rania Centre for Surgical and Diseases of Kidney**

**Client** : Jordanian Armed Forces  
**Consultant** : Jordanian Armed Forces  
**Scope of Work** : JV Civil and Electro-Mechanical

**\*\* Stadium of Al-Hussein Sport Centre**

**Client** : Higher Co uncil f or Youth  
**Consultant** : Higher Council for Youth  
**Scope of Work** : Electro-Mechanical

**\*\* Stadium of Applied Science Private University**

**Client** : Applied Science Private University  
**Consultant** : Sobeh Consulting Engineering  
**Scope of Work** : Lighting of Stadium & Audio System

**\*\* The Royal Car Museum**

**Client** : Royal Court Hashemite  
**Consultant** : Amman Greater Municipality  
**Scope of Work** : Electro-Mechanical

**\*\* Aqaba Economic Zone/Customs Building/Mezfer, WadiAraba**

**Client** : Aqaba Economic Zone Authority  
**Consultant** : Ministry of Public Work and Housing  
**Scope of Work** : Infrastructure and Electro-Mechanical

**\*\* Occupational Residence of Prime Minister**

**Client** : Prime Ministry  
**Consultant** : Ministry of Public Work and Housing  
**Scope of Work** : Electro-Mechanical

**\*\* Offices of the Members of the Parliament – Modifications of Ministry of Public Works and Housing Building**

**Client** : Jordanian Parliament  
**Consultant** : Ministry of Public Work and Housing  
**Scope of Work** : Electro-Mechanica



**\*\* Warehouses & Light Industrial Area Aqaba Back Side Road**

**Client** : Aqaba Special Economic Zone Authority (ASEZA)  
**Consultant** : ASEZA  
**Scope of Work** : Infrastructure & Roads Lighting

**\*\* Lifting Water from Disi line at Level 10+ m to the Warehouse & Light Industrial Area Tank at Level 470+ m.**

**Client** : Aqaba Special Economic Zone Authority (ASEZA)  
**Consultant** : ASEZA  
**Scope of Work** : Civil & Electro-Mechanical Works

**\*\* Saraya Aqaba Road 15 & 14 ,13**

**Client** : Saraya AqabaCo.  
**Consultant** : ACEPO Co.

**\*\* Pre-Abdali Infrastructure Development**

**Client** : Abdali development Company  
**Consultant** : Lacico  
**Scope of Work** : Infrastructure

**\*\* Tala Bay Staff Housing - Aqaba**

**Client** : Jordan Projects for Tourism Development  
**Consultant** : DARB  
**Scope of Work** : Electro-Mechanical

**\*\* PwC Warehouses Aqaba**

**Client** : PWC Al-Shatti&Co.  
**Consultant** : Rukn Al Handasa Consulting Engineers  
**Scope of Work** : Electro-Mechanical

**\*\* Jordan University Hospital Emergency Department Extension**

**Client** : Jordan University  
**Consultant** : Rukn Al Handasa Consulting Engineers  
**Scope of Work** : Civil & Electro-Mechanical Works JV



# Rewards

Hiba engineering has received awards and testimonials for outstanding business performance, excellence for quality, safety, and community spirit. This emphasizes Hiba's reputation as a leading provider of construction services and a valued community member.



## Award of the Ministry of Public Works and Housing 2013 Millennium Hotel





## Award of the Jordan Engineers Association 2013



## Outstanding Performance Certificate – KASOTC



1.000.000 Work Hours without accidents

## شهادة تقديرية من AICI لاجتياز المليون ساعة عمل في المشروع بدون أية إصابات أو حوادث



**American International Contractors Inc.**  
**King Abdulla II Special Operations Training Center**



*Certificate of Appreciation For Your  
Contribution to the AICI:*

**1,000,000 Hour No/Loss Time Accident  
Milestone**

*On August 07, 2007 this Certificate of Appreciation Is  
Hereby Granted to:*

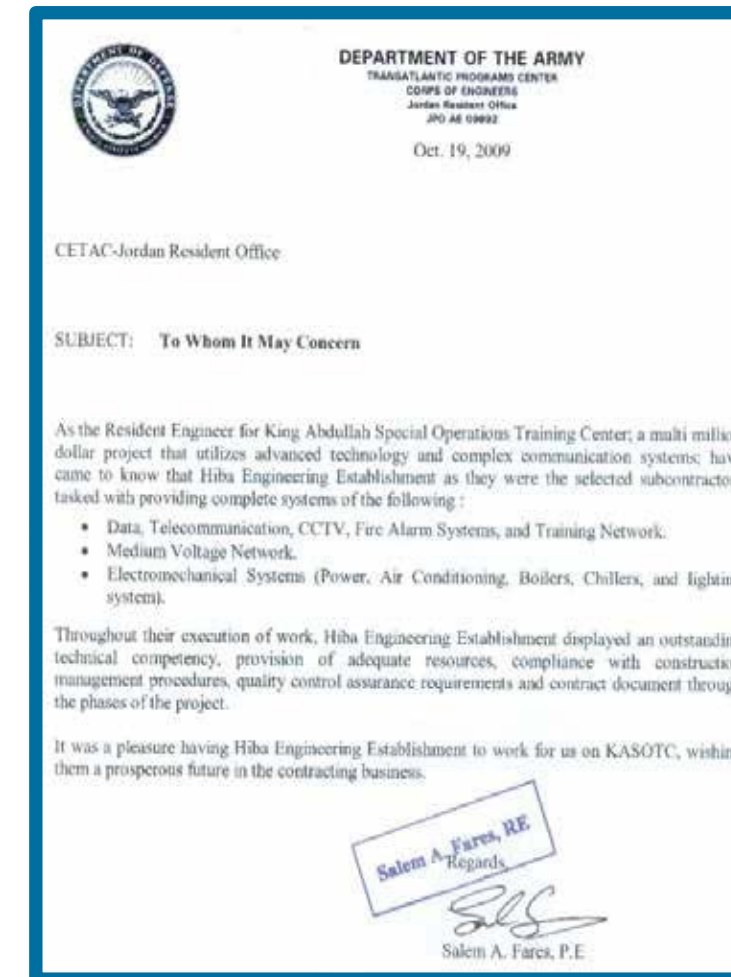
***Hiba Engineering Est.***

**AICI Project Manager  
C. M. (Mel) Painter, Jr.**



**AICI Safety Manager  
Mr. Sean P. Evans**

## Certificate of Appreciation from Corps of Engineers – KASOTC



## Certificate of Appreciation from Moon Beach Company – Radisson SAS (Aqaba)





## Certificate of Appreciation Madaba and Shuna Clinics

